APPLICATION FOR QUALIFICATION

Company	VALLEY EQUIPA	MENT LEASIN	IG INC.		
Address	6395 E. 58th AVENU	JE			
City _ Web	COMMERCE CITY	State	COLORADO	Zip Code	80022
Address The purpose of this a	www.valleyequipmentleasing.co application is to determine whether or not the appl or Safety Regulations and the Company named abo	licant is qualified to opera	303-293-0077 ate motor carrier equipn	Fax nent according to the	303-293-3117 requirements of the
Instructions	to Applicant				
Please answer al	I questions. If the answer to any question	n in "No" or "None",	do not leave them	blank, but write '	'No" or "None".
	g for; Check one Company Driver	Owner Operator	Driver for Owner	Operator	
•	erator's MUST have a Federal ID Normando Name	ber.	Name or Compa		eferred but not
Company in	due Name	Г	ederal ID Nullib	ei	
Name:					
	First	Middle	Last		
Phone #:		Emergency Pho			
Date of Birth	:	Social Sec Numl			
Physical - ·		Years Experienc	e (Class A CDL):		
Expires: CDL Expires:		Driver's License	Number:		
·					
Current & Thr	ee Years Previous Addresses:		_	_	
Street Address	City, State, Zip Code		From	To	
Street Address	City, State, 21p code		From	To	
Street Address	City, State, Zip Code				
Street Address	City, State, Zip Code		From	To	
Have vou wor	ked for this company before? Ye	es 🗌 No 🗍			
•	tes: From To				
Reason for lea					
Education H	istory				
	the highest grade completed:				
		6 🗌 7 🗌 8 🗎 9 [□ 10 □ 11 □ 1	2 □	
				.2	
College: 1 🗌 2 🔲 3 🔲 4 🗍 Post-Graduate: 1 📗 2 📗 3 🔲 4 🗍					

EMPLOYMENT AND OR CONTRACT LEASE HISTORY

All driver applicants to drive in interstate commerce must provide the following information on all employers or companies they were leased and or employed for the past 10 years. Fill out boxes in their entirety with correct information. Falsification or omission of information may lead to termination of employment or contract. Attach as many sheets as needed to complete your work history. (NOTE: List history in reverse order starting with the most recent and ending with the oldest company.)

your work motory. (No	TE. LISCINSCOL)	in icverse order s	darding with the most	recent and enamy with the oldest company.
NAME				FROM DATE
ADDRESS				TO DATE
CITY	STATE	ZIP	FAX #	POSITION
CONTACT PERSON		PHONE #		SALARY/WAGE
Reason for Leaving				, -
Were you subject to th				
			n any DOT-Regulated	mode subject to the drug and alcohol testin
requirements of 40 CFI	R Part 40?	J YES ∟ NO		
NAME				FROM DATE
ADDRESS				TO DATE
CITY	STATE	ZIP	FAX #	POSITION
	SIAIL		FAA #	
CONTACT PERSON Reason for Leaving		PHONE #		SALARY/WAGE
Were you subject to th	e FMCSRs* wh	nile here? \(\square\) YFS	□NO	<u> </u>
,				mode subject to the drug and alcohol testin
requirements of 40 CFI			, z o . regulated	
	- 1	—		
NAME				FROM DATE
ADDRESS				TO DATE
CITY	STATE	ZIP	FAX #	POSITION
CONTACT PERSON		PHONE #		SALARY/WAGE
Reason for Leaving				
Were you subject to th	e FMCSRs* wh	nile here? YES	☐ NO	
			n any DOT-Regulated	mode subject to the drug and alcohol testin
requirements of 40 CFI	R Part 40?] YES □ NO		
NAME				FROM DATE
ADDRESS	CTATE	710	FAX "	TO DATE
CITY	STATE	ZIP	FAX #	POSITION
CONTACT PERSON		PHONE #		SALARY/WAGE
Reason for Leaving	a FMCCDa* wh	vila harra? \B\VEC		
Were you subject to th			NO NOT-Pegulated	mode subject to the drug and alcohol testin
requirements of 40 CFI	<u>, </u>		if any DOT Regulated	mode subject to the drug and alcohol testin
requirements or to err	(, 125 <u> </u>		
NAME				FROM DATE
ADDRESS				TO DATE
CITY	STATE	ZIP	FAX #	POSITION
CONTACT PERSON	J.,.,L	PHONE #	1100 11	SALARY/WAGE
Reason for Leaving		THONE #		JALAKI / WAOL
Were you subject to th	e FMCSRs* wh	nile here? YES	NO	
				mode subject to the drug and alcohol testin
requirements of 40 CFI			, 3	3

^{*(}The Federal Motor Carrier Safety Regulations (FMCSRs) apply to anyone who operates a motor vehicle on a highway in interstate commerce to transport passengers or property when the vehicle: (1) has a GVWR or weighs 10,001 pounds or more, (2) is designated or used to transport nine or more passengers, or (3) is of any size, used to transport hazardous materials in a quantity requiring placarding.)

EMPLOYMENT AND OR CONTRACT LEASE HISTORY

All driver applicants to drive in interstate commerce must provide the following information on all employers or companies they were leased and or employed for the past 10 years. Fill out boxes in their entirety with correct information. Falsification or omission of information may lead to termination of employment or contract. Attach as many sheets as needed to complete your work history. (NOTE: List history in reverse order starting with the most recent and ending with the oldest company.)

NAME			·	FROM DATE
ADDRESS				TO DATE
CITY	STATE	ZIP	FAX #	POSITION
CONTACT PERSON		PHONE #		SALARY/WAGE
Reason for Leaving				
Were you subject to the			NO	
			any DOT-Regulated mode subj	ject to the drug and alcohol testing
requirements of 40 CFR	Part 40? LY	ES NO		
NAME				FROM DATE
ADDRESS				TO DATE
CITY	STATE	ZIP	FAX #	POSITION
CONTACT PERSON	JIAIL	PHONE #	ΤΑΛ π	SALARY/WAGE
Reason for Leaving		PHONE #		SALART/WAGE
Were you subject to the	FMCSRs* while	here? YFS	□ NO	
				ject to the drug and alcohol testing
requirements of 40 CFR			,	,
NAME				FROM DATE
ADDRESS				TO DATE
CITY	STATE	ZIP	FAX #	POSITION
CONTACT PERSON		PHONE #		SALARY/WAGE
Reason for Leaving				
Were you subject to the				
			any DOT-Regulated mode subj	ject to the drug and alcohol testing
requirements of 40 CFR	Part 40? Y	ES NO		
NAME				FROM DATE
ADDRESS				TO DATE
CITY	STATE	ZIP	FAX #	POSITION
CONTACT PERSON	SIAIL	PHONE #	I FVC II	SALARY/WAGE
Reason for Leaving		FIIONL #		SALAKI/WAGE
Were you subject to the	FMCSRs* while	here? YES	NO	
, ,				ject to the drug and alcohol testing
requirements of 40 CFR			, ,	
NAME				FROM DATE
ADDRESS				TO DATE
CITY	STATE	ZIP	FAX #	POSITION
CONTACT PERSON		PHONE #		SALARY/WAGE
Reason for Leaving				
Were you subject to the			NO	
			any DOT-Regulated mode subj	ject to the drug and alcohol testing
requirements of 40 CFR	rart 40? Y	ES NO		

*(The Federal Motor Carrier Safety Regulations (FMCSRs) apply to anyone who operates a motor vehicle on a highway in interstate commerce to transport passengers or property when the vehicle: (1) has a GVWR or weighs 10,001 pounds or more, (2) is designated or used to transport nine or more passengers, or (3) is of any size, used to transport hazardous materials in a quantity requiring placarding.)

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				Dates			
C	lass of Ed	quipment	From	1	To	Approximate	Number of Miles
Straight Tru	uck						
Tractor and	d Semi Tr	ailer					
Tractor-two	trailers	(doubles)					
Tractor-thre	ee trailer	s (triples)					
Other							
_ist states op	perated i	n, for the last five y	/ears:				
·		raining completed (,			
·		r past three year			space is neede	ed)	
Date of Acci		Nature of Accid	dents	Location o		Number of Fatalities	Number of People Injured
raffic Con	victions	and Forfeitures	for the last	three vears (other than	parking violation	<i>15</i>)
Date			Location			Charge	Penalty
river's Lic	ense <i>(li</i>	st each driver's l	icense held	in the past th	ree vears)		
Sta		License		Туре		ndorsements	Expiration Date
	•	ı ever been denied			•		Yes No
						d?	∐ Yes ☐ No
						f the job for which	Yes No
ersonal I	Rafarar	ncas					
			than family m	embers who	nave knowle	dge of your safety	nahite
ist unice pe	101 611061	references, build	ulan laniny III	icilibeis, WIIO I	iave KIIUWIE	uge or your salety	เนมเเรเ
			Address			Phone	
Name			Audiess			1110110	
Name			Address _ Address _				

To Be Read and Signed by Applicant

It is agreed and understood that any misrepresentation given on this qualification file shall be considered an act of dishonesty.

It is agreed and understood that the motor carrier or his agents may investigate the applicant's background to ascertain any and all information of concern to the applicant's record, whether same is of record or not. The applicant releases all previous employers or companies leased to for any damages on account of furnishing such information.

It is also agreed and understood that under the Fair Credit Reporting Act, Public Law 91-508, I have been told that this investigation may include an investigating Consumer Report, including information regarding my character, general reputation, person characteristics, and mode of living.

I agree to furnish such additional information and complete such examinations as may be required to complete my qualification file.

It is agreed and understood that this Application for Qualification in no way obligates the motor carrier to employ or contract the applicant.

It is agreed and understood that if qualified and hired or contracted, there is a probationary period, at which time I may be disqualified without recourse.

This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge.

APPLICANT SIGNATURE	DATE
REMARKS (FOR OFFICE USE ONLY)*********	****************

REQUEST TO PRIOR EMPLOYERS AND CARRIERS THAT CONTRACTED WITH DRIVER APPLICANT

VALLEY EQUIPMENT LEASING INC			Jeremy O	Jeremy Obermiller			
	RIER NAME		CONTACT F	PERSON			
6395	E. 58 TH AVENUE	COMMERCE CITY	CO		80022		
ADDF		CITY	STATE		ZIP		
303-2	293-0077			303-293-31	L7		
PHON	NE		CONFIDEN	TIAL FAX			
			NUMBER				
information that this in	n will be requested from all prev formation will be used in deterr	" Driver to Complete This Sect Driver, I understand that per the Federal Moto ious employers or companies I have leased with mining my eligibility to be hired or leased on, the s or companies I have leased with as described	or Carrier Safety Reg for the past three yea at I have the right to	ars, from date show review this inform	n below. I also acknowledg		
I		hereby authorize this company to re	elease all driver reco	rds, including asses	sments of my		
	T NAME	g dates of any and all alcohol or drug tests. The	ose confirmed results	s and/or my refusa	to submit to any alcohol c		
drug tests information	and any rehabilitation completing in connection with my application.	on under direction of (SAP/MRO) to each and e ation for qualification with said company. I here we as a result of providing information to the abo	every company (or the by release this comp	eir authorized ager bany, and its emplo	nts) which may request suc eyees, officers, directors an		
APPLICANT	T'S SIGNATURE	SOCIAL SECURITY NUMBER	DATE OF BIRTH		TODAY'S DATE		
PREVI	OUS EMPLOYER			CONTACT PERSON	N		
MAILII	NG ADDRESS	CITY	STATE	ZIP			
TELEP	HONE NUMBER		FAX NUMBER				
EMPLOY	MENT OR CONTRACT DATES						
<u>SECTIO</u>	<u>ON I</u> Past Employer or Comp	pany Contracted to Complete >>>> DRUG	G & ALCOHOL INFO	ORMATION			
Please p	provide the following drug and a	alcohol information as required by FMCSR Part 3	91.23 & 40.25.				
If no dru	ug and alcohol information is av	vailable on above – named applicant mark here					
1.	Any Test with a result of 0.04	4 or higher alcohol concentration?		Yes	No		
2.	Any verified positive drug tes	t?		Yes	☐ No		
3.	Any refusals to be tested (inc	cluding verified adulterated or substituted drug	test results)?	Yes	☐ No		
4.	Any other violations of DOT a	agency drug and alcohol testing regulations (Pa	t 382 or Part 40)?	Yes	No		
5.	or under contract, did he/she	complete a SAP rehabilitation referral and rema e have any subsequent violations for: an alcohol drug test or a refusal to test (including verified	test result of 0.04				
		, -	adultered/		□ N		
	substituted drug test result)?			Yes	∐ No		
6.		estions please provide documentation of successients (including follow-up tests) if they remained			escribed treatment and		

*If this information is not available from the previous employer, you as a prospective employer, must obtain this information from the applicant.

REQUEST TO PRIOR EMPLOYERS AND CARRIERS THAT CONTRACTED WITH DRIVER APPLICANT

SECTION II Past Employer or Company Contracted to Complete >>> ACCIDENT INFORMATION

Please provide the following information as required by 391.23(d)(1)(2) on any accidents, as defined by 390.5 and/or from your Accident Register (FMCSR 391.15) which the above-named driver/applicant was involved within the past three years while under your employment or contract. Companies may include additional detailed information on minor accidents/incidents at their discretion.

If there is no accident	t information for this driver, please check here				
DATE	LOCATION TOWN OR CLOSEST CITY STATE	ANY VEHICLES TOWED	HAZMAT SPILL	NUMBER OF FATALITIES	NUMBER OF INJURIES
Please provide the fol	Employer or Company Contracted to Complete > llowing information on the above-named applicant: d or under contract for you as a:				
Driver was a Compan	y Driver / Employee Owner Operator / Contracto	or Driver for an Owi	ner Operator [Other E	xplain:
What type of equipme	ent did he/she operate? Straight Trucks Tractor/	Trailer Doubles	Triples O	ther Explain:	
Type of Trailer(s) pull	led:				
General area traveled		Commodities hauled	d		,
While under your emp Bonded?	ployment/contract was he/she: Yes No				
Convicted o	of any traffic violations? Yes No				
If yes, pleas	se list all including date and type:				
License(s)	suspended, revoked, or denied? Yes No				
If yes, pleas	se explain:				
Reason for leaving: _					
Would you employ or	contract this driver again? Yes No U	oon Review			
Please explain:					
Additional comments:					
<u>Previous Company</u>	Supplying Information				
PRINT NAME		TITLE			
SIGNATURE		DATE			

DRIVER QUALIFICATION DRUG AND ALCOHOL STATEMENT

CFR Part 40.25(j) requires a company to ask any applicant, whether he or she has tested positive, or refused to test, on any drug or alcohol test administrated by a previous company to which the applicant applied for, but did not obtain, safety sensitive transportation work covered by DOT agency drug and alcohol rules during the past two years. If the applicant admits that he or she has had a positive test or refusal to test, we must not use the applicant to perform safety-sensitive functions, until and unless the potential applicant provides documentation of successful completion of the return-to-duty process. See Section 40.25(b)(5) and (e).

As an applicant, applying to perform safety-sensitive functions for our company you are required by CFR Part 40.25(j) to respond to the following questions:

 Have you tested positive, or refused to test, of company to which you applied for, but did not covered by DOT agency drug and alcohol testing 	ot obtain, safety-sensitive transportation work
YES NO	
If you answered yes to the above question, car completed the DOT return-to-duty requirements	, , , , , , , , , , , , , , , , , , , ,
YES NO	
My signature below certifies that the information provide	ded is true and correct.
APPLICANT SIGNATURE	DATE
APPLICANT NAME PRINTED	

DRIVER'S RIGHTS PERTAINING TO RELEASE OF DRIVER INFORMATION UNDER REGULATIONS 391.23

Motor Carriers have the responsibility to make the following investigations and inquiries with respect to each driver who applies.

- (a)(1) An inquiry in to the driver's driving record during the preceding three years to the appropriate agency of every State in which the driver held a motor vehicle operator's license or permit during those three years; and
- (a)(2) An investigation of the driver's records during the preceding three years.
- (b) A copy of the driver record(s) obtained in response to the inquiry or inquiries to each State driver record agency as required must be placed in the Driver Qualification File within 30 days of the date the driver begins and be retained in compliance with 391.51.
- (c) Replies to the investigations of the driver's safety performance history must be placed in Driver Investigation History File within 30 days of the date the driver's employment begins and be retained in compliance with 391.51.
- (d) Prospective motor carrier must investigate the information from all previous motor carriers where the driver operated a CMV within the previous three years. This information must cover general driver identification and data as specified in 390.15 for accident involving the driver that occurred in the three year period preceding the date of the Application for Qualification and any accidents the previous motor may wish to provide.
- (e) Prospective motor carrier must investigate the information from all previous DOT regulated motor carriers where the driver operated a CMV within the previous three years from the date of the Application for Qualification in a safety-sensitive function that required alcohol and controlled substance testing specified by 49 CFR Part 40.

Drivers have the following rights:

1. The right to review information provided by previous motor carriers.

I acknowledge that I have read and understand the contents of this document.

- 2. The right to have errors in the information corrected by the previous motor carrier and for them to re-send the corrected information to the prospective motor carrier.
- 3. The right to have a rebuttal statement attached to the alleged erroneous information if the previous motor carrier and applicant cannot agree on the accuracy of the information.

Drivers who wish to review previous motor carrier provided investigative information must submit a written request to the prospective motor carrier when applying or as late as 30 days after employed or contracted or being notified of denial of employment or contract. The prospective motor carrier must provide the information to the applicant within five business days of receiving the written request. If the driver has not arranged to pick up or receive the requested records within 30 days of the prospective motor carrier making them available, the prospective motor carrier may consider the driver to have waived his/her request to review the records.

Drivers wishing to request correction of erroneous information in records must send the request for the correction to the previous motor carrier that provided the records. The previous motor carrier must either correct and forward the information to the prospective motor carrier or notify the driver within 15 days of receiving the driver's request to correct the data that it does not agree to correct the data. Drivers wishing to rebut information in records must send the rebuttal to the previous motor carrier with instruction to include the rebuttal in the driver's Safety Performance History.

DRIVER SIGNATURE	DATE
DRIVER PRINTED NAME	

AUTHORIZATION FOR RELEASE OF MOTOR VEHICLE RECORDS TO COMPLY WITH THE DRIVER QUALIFICATION FILES PORTION OF THE DOT REGULATIONS

TO WHOM IT MAY CONCERN:			
NAME (FIRST)	(MIDDLE)	(LAST)	
LICENSE NUMBER	EXPIRATION DATE	STATE OF	ISSUE
I hereby authorize Valley Equipment	<u>Leasing, Inc</u> to obtain my driving ro	ecord from the <u>St</u>	ate of Colorado
DRIVER SIGNATURE		DATE	
NOTICE TO DRIVERS:	TO DRIVERS AND CERTIFICAT	TE OF COMPLIA	NCE
 A driver convicted of a traffing issued the license to that driven and the license to that driven are the license to that driven are the license to the license to	perating vehicles and combinations of weight, transporting hazardous ation became effective July 1, 1987 than one license, and no motor carric violation (other than parking) mover of such convictions within 30 days as a commercial vehicle drives bor as the driver of a commercial vehicle.	s with a Gross Version and the second of the second of the second of the second of the past dition, the Federa a commercial version of the second of the sec	ver having more than one license. otor carrier AND the state which he motor carrier of all previous t 10 years in addition to any other I Motor Carrier Safety Regulations thicle or who is disqualified from
CERTIFICATION BY DRIVER:			
I hereby, certify that I have read and which became effective on July 1, 19		f the Commercial	Motor Vehicle Safety Act of 1986
DRIVER SIGNATURE			SOCIAL SECURITY NO
ADDRESS	CITY, STATE		ZIP
LICENSE STATE		TYPE/CLASS	ID NO
I further certify that the above comr licenses to the state(s) as indicated b	•	one held, or that	I have surrendered the following
LICENSE STATE		TYPE/CLASS	ID NO
LICENSE STATE		TYPE/CLASS	ID NO

ANNUAL VIOLATION AND REVIEW RECORD

DRIVER NAME (PRI	NTED)			
		CERTIFICATION OF VIO	<i>LATIONS</i>	
				arking violations) for which I have ve no violations please state NO
DATE	OFFENSE	LOCATION		TYPE OF VEHICLE OPERATED
	listed above, I certify to be listed during the		ed or forfeited a bo	and or collateral on account of any
DATE OF CERTIFIC	CATION		VALLEY EQ	UPMENT LEASING, INC
			-	PO BOX 16284
DRIVER SIGNATU	RE		DE	NVER, CO 80216
		Safety Manager	(303) 293-0077
REVIEW BY SIGNA	ATURE	TITLE		
	REV	TEW AND EVALUATION OF	THIS RECORD	
	g the list of violation			pertinent to the driver's safety of ction 391.27, have been reviewed
ACTION TAKEN:				
Valley Equipment	Leasing, Inc	6395 E. 58 th Avenue	e, Commerce City,	CO 80022
MOTER CARRIER		MOTOR CARRIER A		
REVIEWED BY (SI	GNATURE)	Safety Manager TITLE	DAT	E

INFORMED CONSENT AND RELEASE OF LIABILITY

I understand the company has a no tolerance Substance Policy. Substance is defined by alcohol, controlled substances (i.e., illegal drugs, and prescribed drugs), over-the-counter medications, and any other Substance that may by inhaled, injected, absorbed or taken by mouth that may, in the company's opinion, impair an individual.

As a condition of employment or under execution of a contract agreement, I understand that I am required to submit to periodic or random testing for alcohol and drugs. I understand that this analysis will be conducted under the direction of the company and its designated healthcare agent.

In the event of an accident I acknowledge that it may be required that I be tested for drug and alcohol abuse. I hereby give my consent to testing. If the accident affects a company client I also give the company permission to release the results of the testing with the company's client.

SIGNATURE	DATE	
PRINTED NAME		

AUTHORIZATION FOR RELEASE OF MEDICAL INFORMATION TO

VALLEY EQUIPMENT LEASING INC

TO WHOM IT MAY CO	NCERN:				
I,					
FIRST		MIDDLE		LAST	
Born on		at			,
MONTH	DAY YEAR	CI	ſΥ	STATE	
Presently residing at: _					
	STREET ADDRESS	CI CI	ſΥ	STATE	ZIP
medical history, to rele	ease to <u>Valley Equip</u> my medical history		or thei	r representative any	
		oe deemed as effective an uipment Leasing, Inc			I am employed by or
SIGNATURE			_	DATE	

PRINTED NAME

THE BELOW DISCLOSURE AND AUTHORIZATION LANGUAGE IS FOR MANDATORY USE BY ALL ACCOUNT HOLDERS

IMPORTANT DISCLOSURE

REGARDING BACKGROUND REPORTS FROM THE PSP Online Service

In connection with your application for employment with <u>Valley Equipment Leasing, Inc.</u> ("Prospective Employer"), Prospective Employer, its employees, agents or contractors may obtain one or more reports regarding your driving, and safety inspection history from the Federal Motor Carrier Safety Administration (FMCSA).

When the application for employment is submitted in person, if the Prospective Employer uses any information it obtains from FMCSA in a decision to not hire you or to make any other adverse employment decision regarding you, the Prospective Employer will provide you with a copy of the report upon which its decision was based and a written summary of your rights under the Fair Credit Reporting Act before taking any final adverse action. If any final adverse action is taken against you based upon your driving history or safety report, the Prospective Employer will notify you that the action has been taken and that the action was based in part or in whole on this report.

When the application for employment is submitted by mail, telephone, computer, or other similar means, if the Prospective Employer uses any information it obtains from FMCSA in a decision to not hire you or to make any other adverse employment decision regarding you, the Prospective Employer must provide you within three business days of taking adverse action oral, written or electronic notification: that adverse action has been taken based in whole or in part on information obtained from FMCSA; the name, address, and the toll free telephone number of FMCSA; that the FMCSA did not make the decision to take the adverse action and is unable to provide you the specific reasons why the adverse action was taken; and that you may, upon providing proper identification, request a free copy of the report and may dispute with the FMCSA the accuracy or completeness of any information or report. If you request a copy of a driver record from the Prospective Employer who procured the report, then, within 3 business days of receiving your request, together with proper identification, the Prospective Employer must send or provide to you a copy of your report and a summary of your rights under the Fair Credit Reporting Act.

Neither the Prospective Employer nor the FMCSA contractor supplying the crash and safety information has the capability to correct any safety data that appears to be incorrect. You may challenge the accuracy of the data by submitting a request to https://dataqs.fmcsa.dot.gov. If you challenge crash or inspection information reported by a State, FMCSA cannot change or correct this data. Your request will be forwarded by the DataQs system to the appropriate State for adjudication.

Any crash or inspection in which you were involved will display on your PSP report. Since the PSP report does not report, or assign, or imply fault, it will include all Commercial Motor Vehicle (CMV) crashes where you were a driver or co-driver and where those crashes were reported to FMCSA, regardless of fault. Similarly, all inspections, with or without violations, appear on the PSP report. State citations associated with Federal Motor Carrier Safety Regulations (FMCSR) violations that have been adjudicated by a court of law will also appear, and remain, on a PSP report.

The Prospective Employer cannot obtain background reports from FMCSA without your authorization.

AUTHORIZATION

If you agree that the Prospective Employer may obtain such background reports, please read the following and sign below:

I authorize <u>Valley Equipment Leasing</u>, <u>Inc.</u> ("Prospective Employer") to access the FMCSA Pre-Employment Screening Program (PSP) system to seek information regarding my commercial driving safety record and information regarding my safety inspection history. I understand that I am authorizing the release of safety performance information including crash data from the previous five (5) years and inspection history from the previous three (3) years. I understand and acknowledge that this release of information may assist the Prospective Employer to make a determination regarding my suitability as an employee.

I further understand that neither the Prospective Employer nor the FMCSA contractor supplying the crash and safety information has the capability to correct any safety data that appears to be incorrect. I understand I may challenge the accuracy of the data by submitting a request to https://dataqs.fmcsa.dot.gov. If I challenge crash or inspection information reported by a State, FMCSA cannot change or correct this data. I understand my request will be forwarded by the DataQs system to the appropriate State for adjudication.

I understand that any crash or inspection in which I was involved will display on my PSP report. Since the PSP report does not report, or assign, or imply fault, I acknowledge it will include all CMV crashes where I was a driver or co-driver and where those crashes were reported to FMCSA, regardless of fault. Similarly, I understand all inspections, with or without violations, will appear on my PSP report, and State citations associated with FMCSR violations that have been adjudicated by a court of law will also appear, and remain, on my PSP report.

I have read the above Disclosure Regarding Background Reports provided to me by Prospective Employer and I understand that if I sign this Disclosure and Authorization, Prospective Employer may obtain a report of my crash and inspection history. I hereby authorize Prospective Employer and its employees, authorized agents, and/or affiliates to obtain the information authorized above.

Date:		
	Signature	
	Name (Please Print)	

NOTICE: This form is made available to monthly account holders by NIC on behalf of the U.S. Department of Transportation, Federal Motor Carrier Safety Administration (FMCSA). Account holders are required by federal law to obtain an Applicant's written or electronic consent prior to accessing the Applicant's PSP report. Further, account holders are required by FMCSA to use the language contained in this Disclosure and Authorization form to obtain an Applicant's consent. The language must be used in whole, exactly as provided. Further, the language on this form must exist as one stand-alone document. The language may NOT be included with other consent forms or any other language.

LAST UPDATED 12/22/2015